

Purpose, structure and goals of the study program

Purpose of the study program

The Master's program in Security Management is designed to cultivate a new generation of scholars and researchers equipped to tackle the challenges of security studies. In today's intricate landscape of national, regional, and global security, conventional approaches are inadequate in addressing the multifaceted challenges, risks, and threats we face. What's imperative is a fresh, innovative approach to security research, aimed at not only expanding theoretical frameworks but also enhancing practical security measures.

Therefore, students at this academic level study specific aspects of security sciences while also honing their skills in scientific research methodology. This dual focus equips them to undertake independent scientific inquiry and research endeavors effectively.

Upon completion of the program, students undertake the composition and public defense of their final master's thesis. This thesis serves as an independent research document, wherein the candidate applies the knowledge acquired throughout their studies, thus gaining preliminary exposure to scientific research activities. This experience adequately prepares them for potential progression in their academic journey, including the pursuit of doctoral studies.

The study program aims to train students for the role of a master security manager, equipping them with the skills necessary to handle executive and managerial responsibilities. These tasks encompass planning, organizing, coordinating, leading, and overseeing activities across various domains such as national, international, corporate, energy, and environmental security. Graduates are prepared to navigate roles in public and state administration, local government, business entities, civil society organizations, and international bodies. Moreover, the program serves as a foundation for further specialization and advanced academic pursuits, including specialist and doctoral studies.

The curriculum for the Master's program in Security Management is crafted to ensure the attainment of socially relevant and practical competencies aligned with the evolving needs of both the country and society. Emphasizing the advancement of theoretical and scientific knowledge in security, students are equipped with modern concepts, techniques, and methodologies to address complex security challenges. This prepares them to creatively tackle issues within their future workplaces, thereby fostering the progress of science across various domains of security—national, international, corporate, and environmental. Consequently, it enhances security practices and the profession as a whole. This study program is fundamentally focused on preparing students for collaborative teamwork and leadership in managing complex projects concerning security analysis. It aims to equip them with the skills to identify and address security challenges, risks, and threats effectively within specific contexts. Additionally, the program emphasizes training in planning and executing applied research, enabling students to transfer their findings to both scientific and professional communities, thereby enhancing knowledge sharing in the field of security. Furthermore, it aims to educate students in supervisory roles, empowering them to oversee and assess the performance of other stakeholders, ultimately contributing to the enhancement of security practices.

The study program's objectives align closely with the core mission of the Faculty of Business and Law and MB University. By accrediting the new Master's program in Security Management, the Faculty aims to play a part in advancing the Education and Training Development Strategy in Serbia until 2030, the Scientific and Technological Development Strategy of the Republic of Serbia until 2025, as well as the National Security Strategy of the Republic of Serbia. Moreover, it addresses the evolving needs of society and the labor market for proficient safety managers. Through this program, aspiring master security

managers will be equipped with competencies aligned with European and global standards.

Goals of the study program

The primary objective of the study program is to educate master-level security managers who are adept, autonomous professionals capable of handling complex tasks. They should demonstrate independent and innovative application of scientific and professional advancements in the security domain, as well as conceive and execute research endeavors aimed at addressing practical and theoretical challenges. Additionally, the program aims to foster critical analysis of applied models, procedures, and achieved outcomes, facilitating ongoing scholarly and professional development. Students are intended to gain comprehensive knowledge of various social and other factors posing threats to societal and state security. Moreover, they will develop an understanding of the essence, structure, and operations of the international security framework, encompassing both proactive and reactive measures.

The specific objectives of implementing this study program are to facilitate utilization of modern teaching and research methodologies and engagement in diverse forms of team collaboration and individual endeavors in order to provide the following:

- Enhancing existing theoretical and practical knowledge while also advancing comprehension of modern security theories; exploring both traditional and contemporary approaches to security studies on a global, regional, and national scale; analyzing shifts in international relations and understanding their impact on security dynamics; investigating the evolving roles of institutions within the security framework, adapting to modern challenges and responsibilities.
- Acquiring knowledge about the operational mechanisms of the contemporary diplomatic system to grasp the dynamics of global changes; understanding the influence of global shifts on diplomatic systems, encompassing alterations in policies, organizational structures, objectives, and methodologies of diplomatic actions by states, intergovernmental organizations, transnational corporations, non-governmental organizations, and global media; acquiring knowledge of the multifaceted roles played by diplomatic entities within the evolving global landscape, including their interactions, strategies, and impacts on international affairs.;
- New and expanded insights into the manifestations and presuppositions of conflicts and peace tactics, vital for a discerning evaluation of significant theoretical frameworks in conflict resolution;
- Fresh and broadened insights from economics and security are essential for comprehending the fundamentals of business economic efficiency, the state's role in economic advancement, corporate operations, as well as various forms of security risks and threats to businesses.
- Novel insights into the functioning of international security organizations, their significance, and involvement in peace initiatives are crucial for recognizing and monitoring their impact on emerging issues, advancements, and resolutions;
- Fresh insights into the contemporary foreign and security policies of the world's most influential nations are essential for comprehending the shifts in their foreign and security strategies over recent decades. Such knowledge is imperative for understanding their present trajectories and future perspectives;
- Fresh and enhanced understanding of international business negotiations and their application in day-to-day business operations is essential for effective implementation in practical settings;
- Novel insights into the Common Foreign and Security Policy of the EU are essential for grasping the EU's responsibility regarding specific aspects of external relations and for understanding the Common Security and Defence Policy (CSDP);
- *Acquiring the expertise* required for consular protection during crises and major incidents, as well as diplomatic engagement within the realm of multilateral diplomacy, is vital;

- *Capability* to identify both external and internal business risks, along with implementing mechanisms for safeguarding data and business information, is crucial for attaining economic security;
- *Ability* to analyze contemporary political issues related to the EU and its role in international relations;
- Capability to recognize and evaluate the significance of primary issues and events associated with Common Security and Defence Policy (CSDP);
- Training researchers to collaborate effectively, communicate their findings, and transfer knowledge through publication in scientific, professional, and public domains;
- Fostering creativity and cultivating the capacity to engage professionally with partners and interdisciplinary team members;
- Capability to execute professional tasks while adhering to relevant ethical standards;
- Capability to design and autonomously execute basic scientific research projects.

The objectives are in harmony with the demands of the job market and economic progress in our nation, aiming to produce skilled security managers equipped to navigate the dynamic and pertinent shifts within the security landscape.

The study program's objectives align with the core tasks and aims of the faculty. To accomplish these goals, the faculty will meticulously plan the teaching process, scientific research, and professional activities. This includes fostering international partnerships, enacting general regulations, managing finances, organizing academic and professional events, and conducting sessions of relevant governing bodies. These efforts will not only benefit this particular study program but also complement other programs offered at the faculty. The oversight of the Security Management study program's objectives will be conducted by the relevant bodies of the faculty, including the Faculty Council, Teaching and Research Council, Electoral Council, Commission for Quality Assurance and Improvement, Commission for the Implementation of the Student Self-Evaluation Procedure, and other pertinent entities. These objectives are synchronized with contemporary standards in the safety domain, the demands of the labor market, social and economic progress, and are in accordance with the established qualification framework in this field.

Competencies of graduate students

By master the study program MAS Security Management, students acquire general abilities and they will:

- Be able to effectively analyze the provided situation, synthesize gathered data, accurately forecast potential outcomes, and appropriately resolve security-related issues;
- Be proficient in a diverse array of research methods, techniques, and procedures, empowering them to innovate, implement ideas, keep abreast of emerging knowledge and trends in the field, and conduct independent research effectively;
- Integrate and apply acquired knowledge and skills proficiently to address practical challenges from a managerial security standpoint, both in established and novel environments, while upholding personal, social, and ethical responsibilities.

Upon mastering the study program, the student will attain the following subject-specific abilities:

- Profound comprehension and specialized expertise in managerial, security, foreign policy, and economic disciplines, alongside a nuanced understanding of risk management in corporations, high-tech crime, and cyber security. These competencies are intricately linked with the interdisciplinary study program MAS Security Management, detailed within the specifications of each individual course;
- Tackling specific security-related issues through the application of contemporary scientific methodologies and procedures, employing a multidisciplinary and interdisciplinary approach. Demonstrating autonomy in proposing solutions and forecasting potential consequences;
- Monitoring and synthesizing theoretical and practical knowledge across various domains of

- security, effectively applying them in professional endeavors;
- Crafting security studies, analyses, assessments, and plans;
- Effectively managing human and social resources within state administration and corporations.
- Continuously monitoring and implementing advancements in the profession, mastering the methods and procedures utilized in research, professional analysis, and evaluation within professional contexts. Contributes to the enhancement of the science of international security and the profession;
- Advancement of professional skills and proficiency in applying acquired knowledge in practical scenarios.
- The use of information and communication technologies in mastering knowledge in the field of security and other areas of social sciences;
- Crisis management and state of emergency situations management;
- Overseeing civil protection at the Serbian, regional, and local levels;
- Engaging in scientific research projects within relevant fields of expertise.

The objective of the study program is to cultivate leadership abilities, organizational acumen, analytical thinking, technical prowess, and adeptness in handling pressure, thus preparing future master managers in security. Through mastery of the study program, security managers will possess a comprehensive skill set enabling them to undertake various roles within the security profession. These roles may include scientific research in the realms of strategic, national, corporate, environmental, and public security, defense, and civil protection. Graduates will be equipped to serve in diverse capacities across public and state administration bodies, local government units, corporations, security authorities, inspection services, civil society organizations, and international entities. They will be equipped to undertake executive and managerial responsibilities encompassing planning, organizing, coordinating, leading, and overseeing activities within the security sector. Their roles may include managerial positions within security services, quality assurance sectors in industries, data analysis roles within security services, senior management positions in security organizations, advisory and consultancy roles as security experts, safety inspectors, health and working condition inspectors, as well as researchers focusing on safety and protection within scientific institutes, among others.

The specific learning outcomes for students upon completion of the study program are delineated in accordance with the descriptors of the National Qualifications Framework. These outcomes are further elaborated in the subsequent sections of Standard 5:

Knowledge - Acquiring highly specialized academic and professional knowledge encompassing modern security theories, principles of modern diplomacy, theoretical frameworks for conflict resolution, economic and security principles, theories of international organizations and principles of international security organizations, contemporary foreign and security policy theories, international business negotiation processes, objectives and principles of the EU's Common Foreign and Security Policy; Developing an appreciation for broader social objectives and contribute to societal development in alignment with evolving community needs; Fostering critical understanding in navigating practical situations within the realm of learning and professional practice;

Skills – Monitoring and pioneering innovations within contemporary scientific trends in international security, and adeptly implementing them in practical contexts; Proficiency in creatively solving intricate security challenges, thereby advancing the field of international security and professional practice; graduate are skilled in teamwork and collaboration, capable of managing and leading complex communication, interaction, and cooperation among individuals and teams from diverse social backgrounds. They utilize modern concepts, techniques, and methodologies in both learning and professional settings.

Abilities and attitudes - Innovative and entrepreneurial master security managers, equipped to undertake leadership roles and oversee the most intricate projects concerning the analysis of the security landscape. Proficient in identifying and effectively addressing challenges, risks, and security threats in various scenarios. Capable of planning and executing applied research projects, as well as presenting the findings to both scientific and professional audiences. Skilled in supervising and evaluating the work of others to

enhance existing security practices in both national and international contexts. Prepared to pursue further scientific and professional training in security.